



THE UNIVERSITY OF QUEENSLAND



# PROPERTY PRESS

from the director

edition 42 – may 2003

**B**y the time you read this I will not be here. No, I'm not following in the steps of the one-time leader of the one-time One Nation party, but I will be in France enjoying long service leave. Yes, no – I will not be mentioning the war.

There are four things that I have discovered and which I believe are unique in Australia. There is the constant and maddening use of the contradictory phrase 'yes, no' which is a contagious double think. There are RDOs, a brilliant invention, and which I wasn't quick enough to cop on to on my arrival in Australia. Then there is Long Service Leave and Cleansing Ales.

Prior to LSL I will be attending the AUDE Conference outside London where my registration fee has been generously paid for by AAPP, our equivalent organisation. We facilities managers in AAPP work hard to engender team spirit and to exchange ideas and information with anyone anywhere in the world. While in London my wife and I will stay with an English/Palestinian couple who we met in Riyadh. The husband refers to his better half as 'Sybil' on occasions and yes, I'm sure we will talk about the war. I'll be able to tell them how an American friend of ours described it – which is unprintable here.

No doubt I'll brag about the visit of Mary McAleese, a Taoiseach, to the Customs House and her vision of peace, unity and the value of education. At times like these it's worthwhile being reflective and trying to understand how on earth the world has got into the state it has after that other war which our parents said was the war to end all wars.

Oh, another thing I've noticed in Australia... there is an unwritten culture to spurn holidays. That's a mistake. At the pace we work we all need our holidays. People hoard recreation days like squirrels hoard nuts for the massive payout at the end. Quite what is at the end for anyone is hard to say. Performance levels drop when people don't take holidays. Australia is a rich country and we are very fortunate to be living here. The invention of long service leave was very sensible. We can afford to sit back once in a while, cut the agro and see whether we like where we are heading. The future is in our hands.

Go n'eirigh bothair libh agus/et vive la France!

**win win win**  
**Gold Class movie vouchers – just complete our survey**

As part of the commitment to improve the provision of services to customers, the Property & Facilities Division have developed a Customer Service Survey.

For a special time only, P&F are running a Survey Competition, offering prizes of double Gold Class movie vouchers to 3 lucky UQ respondents who submit their completed survey within the period 21 April 2003 - 19 May 2003, inclusive.

For more information, and to access the online survey form, visit <http://www.pf.uq.edu.au/forms/survey.html>.

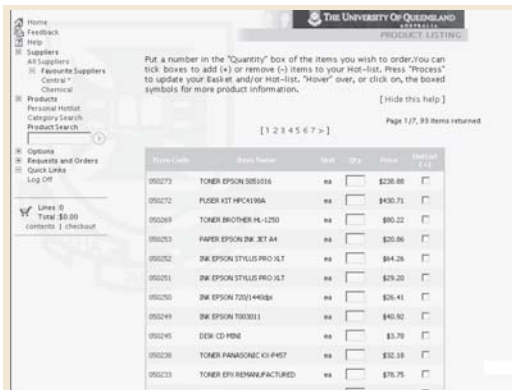
~ Alasdair McClintock  
Director, Property & Facilities Division

## HAVE YOU ASKED TO BE CONNECTED TO THE NEW ELECTRONIC STORE REQUISITION SYSTEM?

**SmartClips is a new online system to order your goods from our Central Stores.**

For further information, email P&F Services Manager, Peter O'Donnell, at [p.odonnell@pf.uq.edu.au](mailto:p.odonnell@pf.uq.edu.au)

or visit our website at <http://www.pf.uq.edu.au/SmartClips.html>



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property & facilities division



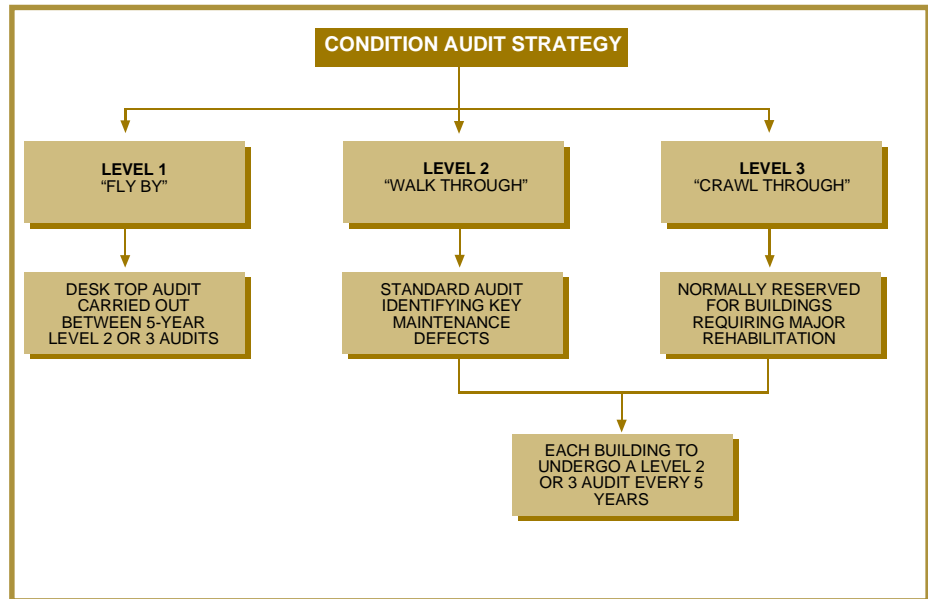
## facilities condition audit

As part of P&F's asset management responsibility, a facility condition audit is currently under way. A 2003 Facilities Condition Report will be produced in June as an outcome of this audit. The report will identify key areas of risk in relation to the deterioration of the University's building stock. As per the Australian Association of Higher Education Facilities Officers (AAPFA) guidelines, there are three levels of audit, as illustrated in the model below:

The Condition Report will be submitted to the University Space Planning & Management Committee, making recommendations on future maintenance funding priorities.

Copies of the last two condition audit reports and P&F's Maintenance Policy can be accessed on the P&F website at <http://www.pf.uq.edu.au/pubs.html> and <http://www.pf.uq.edu.au/policy-procedures.html>.

~ Geoff Dennis, Operations Manager



## uni grounds – rye time

Can you feel the chill in the air? That means 'rye time' for P&F's Grounds Section. Many of the lawns will start to take on a very green tinge. At the beginning of April the gardeners were busy with the over-sowing of the lawns with a turf rye. This provides a good winter coverage and helps protect the summer grasses which find it difficult during winter to sustain

good growth. Turf rye is best germinated when temperatures get to 15 degrees. At this point it is very vulnerable to damage, and this is why you will find a lot of areas taped off. When these areas are established the fencing will be removed, so please bear with us and refrain from using these lawns.

The rain in the past two months has been a blessing for the grounds and has had the best effect on the young vegetation on the riverbank. The native species seem to be taking advantage of the last part of the growing season with a good flush of growth being quite evident. This project has been entered in "The Healthy Waterways Awards" for 2003.

~ Lisa Taylor, Senior Supervisor Grounds

## what bird is that?

When the word "Curlew" is mentioned, most people are referring to the bird that they hear wailing eerily into the long hours of the night. The culprit is actually a "Bush Stone-curlew" (*Burhinus grallarius*), one of two Australian species of Stone-curlews (the Bush Stone-curlew and the Beach Stone-curlew). Often called a "Thick-knee", the Bush Stone-curlew is very adept at standing so still that you can easily walk closely by without noticing them. Because of their name, these birds are sometimes confused with true curlew species such as the "Eastern Curlew" (*Numenius madagascariensis*) which migrate to the shores of Australia in the summer months.

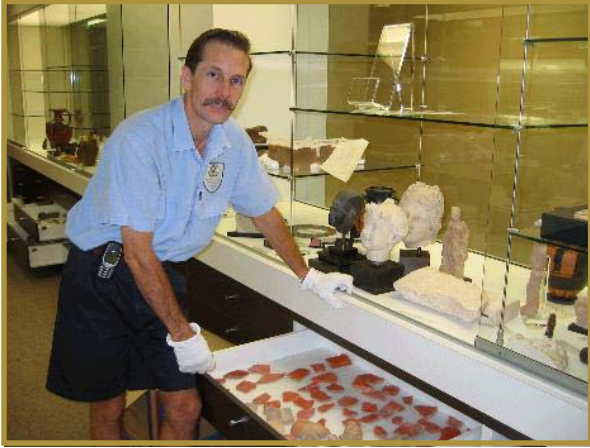
The University of Queensland's St Lucia campus is very fortunate to be home to a family of Bush Stone-curlews. At last count there were 11 of the birds resting quietly in the garden beds between the Hartley Teakle building and Mayne Hall. This photo (right) was taken just beside Mill Road near the entrance to the Multi-level carparks. Being predominantly ground-dwellers, these birds are vulnerable to attack from local cats and dogs. However, P&F Grounds staff do their best to maintain a sharp look-out to protect these wonderful locals.

~ Geoff Dennis, Operations Manager  
& resident 'bird watcher'



## logistics support – museum move

The recent completion of a new Antiquities Museum on level three in the Michie Building meant that the collection of over 4500 items had to be relocated from the seventh floor. Logistically, the move would require a large effort and involve several students and staff. When the opportunity for me to get involved presented itself I was ecstatic! This was a chance for me to show the diversity and range of skills that can be drawn upon from within P&F at any give time, and in so doing, handle irreplaceable artefacts, albeit through white cotton gloves (*photo below: Barry assisting the move*).



While the distance the objects had to travel was relatively short, merely handling these artefacts was cause for concern. Movement of any kind puts museum objects at risk, especially the more fragile glass items. One stumble or miscalculation in judgment and there goes 5000 years of history. Although apprehensive at first, our confidence soon grew with each of our successes. However, there was a period of particular tension when a perspex case that had been glued together in situ had to be carefully dismantled using an electric saw. The willing participation of the P&F Carpenters (i.e. John Henson and team) to assist in the delicate removal of a priceless Crater (a wide, two-handled bowl used in ancient Greece and Rome for mixing wine and water) was greatly appreciated.

~ Barry Maguire, Lecture Theatre Attendant

## campus security

The Property & Facilities Division recently launched a new Security Awareness Program in time for Orientation Week. It focussed on informing staff and students about the UQ security service. A number of brochures have been published and distributed around campus concerning the Program.

The first brochure in the series is called *Security on Campus* and is filled with tips on personal security, building security, crime prevention, building access, first aid, fire information and lost property. Other brochures that are available, include information on:

- vehicle security – great ideas on anti-theft devices and a list of do's and don'ts that will assist you in preventing your vehicle from being stolen;
- theft prevention – to assist you preventing the theft of personal and University property that may be under your control;
- first aid services – providing sensible advice of what to do in an emergency situation;
- security information – tips on crime prevention, crime reporting,

self protection and other important subjects; and

- a security questionnaire relating to Suspicious Vehicles and Suspicious Persons.

The brochures and other information relating to security and safety on UQ campuses are available from the Security Office, which is located in Building 87A on Services Road. We are also available to discuss and assist you with any security concerns.

The Security office operates 24 hours per day, 7 days a week.

### Our contact numbers are:

**1800 800 123** Toll Free  
(from public telephones on campus)  
**3365 1234** Enquiries  
**3365 3333** Emergencies

### FIRE SERVICES

A recent P&F innovation has been the development of a Fire Services Management Plan to enhance the existing management practices of fire systems and services throughout the University. Part of this concept is

to formalise a dedicated fire evacuation exercise program that will ensure fire drills are provided for every building on all campuses annually. It will also establish dedicated Fire Wardens, training needs, and building safety audits. The Plan will be presented to the Occupational Health & Safety Council for ratification as soon as possible.

Everyone is encouraged to take part in fire evacuation drills when they are held in your buildings and to raise any issues concerning fire safety with your Building Fire Warden or your Workplace Safety Committee. Safety Committees are also encouraged to send any fire safety issues to the P&F Fire Safety Officer – via email [n.finlayson@pf.uq.edu](mailto:n.finlayson@pf.uq.edu).

~ Garry Tyler, Security Supervisor



## did you know ...

You can view all editions of *Property Press*, plus our other publications by visiting our website at [www.pf.uq.edu.au/pubs.html](http://www.pf.uq.edu.au/pubs.html)

## campus construction

### CONIFER KNOLL PARKING STATION

Construction continues on the new parking station located in the Conifer Knoll area on College Road. The installation of piles (140 in total) for the three-storey structure is now complete (*photos below*). Within the next two weeks the first floor slab will be finished, with steady progress being made on the columns linking levels 2 and 3. The new lakeside boardwalk project has been awarded to Campak Constructions which will be commencing work within the next week or two. The two projects are forecasted to be completed before the beginning of Second Semester.

~ Kevin O'Sullivan, Engineering Project Officer



### HARTLEY TEAKLE BUILDING REFURBISHMENT

The refurbishment of the Hartley Teakle Building, documented by Phillips Smith Conwell Architects, has commenced under the head contractor, Abi Group. The three-stage project will continue through the remainder of 2003. The stages are:

Stage 1 services infrastructure upgrade, lab fitouts of north wing, levels 1 and 4 for the School of Land & Food, north stair upgrade and partial west stair upgrade;

Stage 2 lab fitout of north wing, level 3 for the School of Land & Food; and

Stage 3 lift installation north wing, fitout south wing level 2, east and south stair upgrade, complete west stair upgrade and sundry works.

This work will address pressing safety issues in the building, provide enhanced services infrastructure which may be tapped into for any future refurbishments and rationalise the

School of Land & Food's PC2 laboratory facilities by concentrating them in the north wing.

Several relocations and minor refurbishments have been undertaken in the building over the past 12 months in preparation for the major work now in progress. These have involved fitouts for the Graduate School, Academic Facilities, Centre for Pest Information Technology & Transfer and the School of Land & Food.

~ Kim Wishart, Construction Project Manager

## space inventory update – resistance is futile!

It is time once again for the *Space Inventory Update*. This is an annual activity conducted by the Technical Drawings and Records group of the Engineering Section on behalf of the Space Planning and Management Committee (SPAMC).

The *Space Inventory Update* is conducted to collect updated information of building space across the University. Each year there are numerous changes to building space. These can include changes to room use or changes to cost centres/organisational units that occupy the space.

The users of this information are vast. SPAMC use it to manage space and for planning the future space requirements of the University. Faculties/Schools use the information via the Web-Based Space Plans to manage

their building space. The Planning Secretariat, through the Management Information Section, captures the information and makes it available through the *Data Warehouse* to the University. Property & Facilities use it to plan maintenance, cleaning, security, construction, and infrastructure activities. As you can see many people use the information gathered.

The *Space Inventory Returns* have been dispatched to the University community and replies to this survey would be appreciated by the extension date, 30 May, 2003.

Thank you for your co-operation with this task and we look forward to the responses to the survey. As Lt. Cmdr. Data said in *Star Trek: First Contact*, "Resistance is futile!"

~ Stewart Hobbs, Engineering Manager

### did you know...

Staff can view the P&F policies and procedures at [www.pf.uq.edu.au/policy-procedures.html](http://www.pf.uq.edu.au/policy-procedures.html)

## uq centre news

The recent global events have even reached us here at the UQ Centre. Various functions this quarter included international and domestic guests that were offered additional security. That included UQ Security, State, Federal and specialist security operations. We were all glad that no disruptive situations arose and approached the exercise as a familiarisation of the venue and its facilities for those departments.

A broad range of clients this next quarter include a 250 voice choir from Oklahoma, USA. These are the singing Churchmen that are touring Australia. Their venue in Sydney is the Opera House – so will this now place the UQ Centre up there in that category? On a smaller scale, but I'm sure equally talented, we welcome back the Sunshine Region Barber Shop Quartet.

The UQ Alumni are very excited about the UQ Centre being the venue for their biannual Book Fair. We are confident that, with the increased floor space available in the UQ Centre, compared to their previous venue, the success of their fund raising activity is assured.

The UQ Centre also offers a well-appointed Boardroom that is suitable for meetings of up to 20 delegates (*photo right*). While demand for this room is high, our hire rates are low. Call the UQ Centre on (334) 69655 for enquiries or to arrange for a site inspection

At the time of writing, the author was preparing to attend the annual RAIA Awards. The UQ Centre is a finalist in these prestigious Architectural Awards.

~ Ray Fong, UQ Centre Manager



## p&f oh&s news – asbestos management plan (amp)

To prevent or minimise asbestos-related diseases among people likely to be exposed to airborne asbestos in the workplace, particularly trade staff and contractors, and to comply with The Queensland Workplace Health and Safety Regulation 1997, an Asbestos Management Plan (AMP) has been developed. The plan is aimed at identifying, managing, and removing of asbestos from UQ buildings.

A number of buildings at UQ were built before 1980, using asbestos-containing products at the time of construction. It is important that staff, and project co-ordinators managing contractors adhere strictly to the AMP when dealing with asbestos.

An integral part of this plan is for project managers/supervisors to co-ordinate asbestos projects with contractors and to use contractors who specialise, and have business certificates, to perform prescribed activity of asbestos removal.

Prior to removal of asbestos, surveys are conducted by an industrial hygienist to locate asbestos products and materials. During the survey

samples of products and materials are sent to a laboratory to analyse the type of asbestos material/product. Buildings identified that contain high-risk asbestos material, or products that are friable, are categorised and listed in order of priority. Products and materials that are categorised as high risk are removed by a certified asbestos removalist to an approved EPA (Environmental Protection Agency) disposal site. As evidence of correct disposal, the project manager/supervisor keeps a copy of the disposal certificate on file.



Currently there are projects at Gatton, Pinjarra Hills, and St Lucia to locate and remove asbestos materials and products. These projects are managed by P&F project supervisors/managers.

Contractors, prior to removal or demolition of buildings containing asbestos materials or products, are required to submit a site safety and environmental plan that is specific to the project. In these plans contractors are required to describe their safe work method. These work methodologies are scrutinised by the P&F Health & Safety Co-ordinator and the Environmental Engineer for compliance with regulations and with P&F OH&S and Environmental Management Systems.

The aim of the AMP is to eliminate the likelihood of any exposure to staff, visitors and contractors. We will continue to have ongoing surveys and removal of asbestos products and materials from UQ buildings constructed before 1980 until all asbestos materials are removed from all UQ sites.

In order for this plan to work effectively we need co-operation and support from all levels. The AMP is available at <http://www.pf.uq.edu.au/policy-procedures.html>

~ Mano Raghavan,  
P&F Health & Safety Co-ordinator

## p&f integrated management systems – reference group

In 2003, a primary goal for the Divisional Integrated Management System (IMS) is to improve communication with individual P&F sections. This is being tackled through the IMS Reference Group, which is chaired by the Administration Manager (AM) and consists of the Quality (QO/QWA), Environment (EE/EC) and Safety (HSC) Management Systems Co-ordinators plus five Section Representatives.

The group meets monthly to co-ordinate the P&F Divisional Feedback System, which reports on the “health” of the Division’s operations. Specific activities are:

- Preparation for internal and external audits as well as reviewing items and issues that result from audits.
- Developing and implementing improvements to the Divisional IMS. The IMS Reference Group will look at how we, in P&F, do things and if there are better ways of doing them. Any improvement ideas you have should be relayed through your Section Representative.
- Monitoring and reporting on the progress of Process Action Teams (PATs).

- Monitoring trends and impacts of key performance indicators, non-conformances and general feedback items.

We would like to introduce the five Section Representatives:

Engineering	–	Vivienne Binns (SA)
Operations	–	Michelle Kasper (OC)
Operations	–	Mark Glindemann (MOGI)
Construction	–	Iranthi Cabraal (CPM1)
Services	–	Gabriella DiCamillo (LSO402)

Your Section Representatives create a communication link between the IMS Reference Group and your individual sections. The Representatives will follow up on any feedback items raised through improvement activities (eg. audits) and will assist in raising awareness on important IMS issues within individual sections.

If you would like to know more about the IMS Reference Group, have a chat with your Section Representative or have a look at the meeting minutes from the “What’s New” page (<http://www.pf.uq.edu.au/QAprocedures/qms-WhatsNew.html>) on the P&F website.

~ Anna Bradford, *Quality Officer*

## uq environmental management system (ems)

The environmental policy has been revised to emphasise sustainability concepts. The policy highlights that the University will consider sustainability issues in the decision-making process of planning and managing the University operations and activities. It continues to promote stakeholder involvement, environmental awareness and training, and continuous improvement of environment performance. The revised policy can be accessed at <http://www.pf.uq.edu.au/ems-stlucia.html>

### WATCH OUT FOR THE GREEN BINS WITH YELLOW LIDS WITH THE RECYCLING STICKER

Recently the University signed up to the national *Wastewise Program* which promotes public-place recycling. During May we will be trialling different locations around campus, and signage for the recycling bins.

The *Wastewise Program* will be officially launched at the St Lucia campus on Unigreen Awareness Day (June 4, 2003) by the Environment Minister, the Hon Dean Wells. The program aims to promote best practice in waste minimisation. The University will be one of the first organisations in Queensland to embrace public place recycling through the *Wastewise Program*.



**Unigreen Awareness Day**  
**UQ Centre, St Lucia**  
**Wednesday 4 June 2003**  
**11.00am – 7.30pm**

All UQ staff and students are invited to be involved in Unigreen Awareness Day activities to be held on June 4, 2003, at the UQ Centre. The event is a lead in to World Environment Day and will promote environmental management on campus.

Kindies will be displaying artwork and sculpture, students are entering a competition to create reverse garbage sculptures and the UQ Community is invited to attend environmental talks, test knowledge through fun competitions that highlight environmental issues, look at the Toyota car that runs on gasoline and electricity, or go on riverside walks.

Recycling bin relays will be held to complement the launch of the *Wastewise Program* at lunchtime – and there’s even a free sausage sizzle! *Wizzy the Waterdrop* character will also be wandering the campus reminding everyone about conserving water as a lead-in to the Public Lecture with the topic “Our Water, Our Future” to be held in the evening.

For more information and to download the Unigreen Awareness Day Program visit our website at: <http://www.pf.uq.edu.au/UnigreenAwarenessDay.html>

~ Kay Ollett, *Environmental Co-ordinator*

## staff profile – gatton printery

I thought it was about time to let people know about the Gatton Printery and how we are endeavouring to offer a continually improving service to Gatton staff and students. A major problem we had was having a guaranteed workflow. After approaching Steven Weller, through Karen Mundt, it was agreed that we print the external notes for Gatton students. This semester we were responsible for about 80 percent of this work – next semester we are endeavouring to print the lot.

This has entailed reorganising of work schedules and consultation with Karen and her staff to ensure customer satisfaction – and, we hope, bring a cheaper product to the departments. As part of the process we have put in place an electronic ordering system for Distance Education. Our payment system has been streamlined for ease of payment and it allows departments to know exact printing costs.

As a spin-off from this, we now offer a “print on demand” service, in conjunction with the Gatton Post Office, to internal students for all

external study books, as allowed by the lecturer. The main aim is to produce a quality product at a good price. This program is still being updated and we will be looking for assistance from all lecturers at Gatton to improve our service next semester.

We aim to continue the upgrade and have only recently installed a new Xerox 1250 Docucolour Copier that can handle heavier card at a faster speed and improved quality. I extend to all, particularly new staff, an invitation to come and see what we can do in the photocopy, printing, laminating and binding areas to help you and/or your students.

Finally, thanks to the printery staff Alison, Jeannette and Kerrie for the extra efforts that had to be made to bring these programs to fruition, and to Damian Yore for his support, and to Karen and Steven for trusting us to prove ourselves.

We are always happy to receive feedback – good or bad – because it helps us improve our service to you. Please contact Don Stansbie, Gatton Printer, phone and fax 54601114 (ext. 50114) or email [d.stansbie@pf.uq.edu.au](mailto:d.stansbie@pf.uq.edu.au).

For general inquiries email [gattonprintery@pf.uq.edu.au](mailto:gattonprintery@pf.uq.edu.au)



*Photo left: Gatton Printery Staff (from left to right) – Alison Williams; Jeannette McDonald; Don Stansbie (Gatton Printer); & Kerri Haak.*

## staff profile – gatton logistics group

The Gatton Logistics Group comprises three former distinct sections of Stores, Transport and Mailroom. In late October 2001, these sections were physically merged at the Jack Jones Building, Gatton campus. This created an opportunity for staff to be multi-skilled in a wide variety of tasks common to the Logistics area. The Logistics Group provides a diverse range of services to UQ Gatton including: a store with a wide range of items from general stationery to hardware and maintenance items, mail-sorting, a speedy courier service for mail and store deliveries, and maintenance of UQ vehicles and plant, i.e. tractors, mowers and pumps. Training is ongoing – one item which has been identified is the need for forklift licences for all staff working in the building.

This grouping of sections was the first phase of plans to centralise P&F staff at the Services Compound. Plans are in place for other sections to follow at a later date. This will involve the refurbishment of some existing facilities and the provision of alternate accommodation within the compound for sections which are currently located on other areas of the campus and are required to relocate in line with the Gatton Site Plan.

~ John Graham, Gatton Vehicle Booking Officer



*Photo left: Services Logistics Group Gatton campus (left to right) – Jeff Emerson (Gatton Mail Officer), John Graham (Gatton Vehicle Booking Officer), Danielle Cox (Logistics Support Officer 308), Max Whybrow (Logistics Support Officer 306), Steve Mellish (Gatton Procurement Officer). Insets (top to bottom): Alan Peacock (Logistics Support Officer 307), Barry Teis (Inter-Campus Courier), & Adrian Kraatz (Gatton Transport Officer Technical).*

## deferred maintenance

### 2003 DEFERRED MAINTENANCE – THE “TOP 10” PROJECT LIST

#	Building	Job Description	Project Cost \$	Project Manager
1	McElwain	Replace existing fire alarm panel, evacuation system, etc.	210,000	EPO1
2	St Lucia Campus	Remedial works to riverbank Stage 2	150,000	EPO2
3	Development Office	Replace roof handrail	40,000	SCP
4	Hartley Teakle	Replace roof membrane (south wing)	75,000	MOS
5	Gatton Dining Hall	Replace switchboard – consultancy	4,000	GSE
6	Molecular Biosciences	Replace obsolete Johnson Controls (Stage 2)	59,000	SRF
7	Clinical Sciences	Replace faulty steam & condensate lines/steam heating coils	50,000	OCO
8	Glasshouses	General maintenance	40,000	MOS
9	Richards	Overhaul roof	10,000	SPL
10	Otto Hirschfeld	Replace 275 litre gas hot water system	8,000	SPL

#### Project Manager Contacts – phone:

MOS	Maintenance Officer St Lucia	Sean Power	59148
OCO	Operations Contracts Officer	Ray Deller	52948
EPO1	Engineering Project Officer	Kevin O’Sullivan	52267
EPO2	Engineering Project Officer	Alan Carmichael	52205
SCP	Supervisor Carpentry/Painting	Robin Jones	57401
SPL	Supervisor Plumbing	Alan Abbot	57402
SRF	Supervisor Refrigeration / Fitting	John Thomson	56635
GSE	Gatton Supervisor Electrical	Craig Carlton	50048

### NEED ACCOMMODATION? – WHY NOT TRY THE GATTON CAMPUS MOTEL

- The Gatton Campus Motel welcomes all University staff, visitors, parents and students.
- There are 14 well-appointed, fully-serviced guest rooms.
- Reasonable rates apply from \$40.70 for a single room, including breakfast.
- Now fully air-conditioned.

For further information, please visit our website at <http://www.pf.uq.edu.au/com-prop.html>

For bookings or enquiries phone P&F on (07) 54601242, or extension 50242, or after hours on 0411 158 252

### CUSTOMER FEEDBACK IS VERY IMPORTANT TO US

If you have a query about your project or the progress of your project, please call the Works Control Centre on 52222 or email us at [wcc@pf.uq.edu.au](mailto:wcc@pf.uq.edu.au)

## natter box – p&f hot goss ...

We welcome the following new staff: Aaron Baxter, Jeff Mills (Logistics); Dominic Whiston (Apprentice Plumber); and Chris Abbot (Carpenter).

Congratulations to the following P&F staff on their promotions or transfers to permanent positions: Yin Tint, Hayden Grant, and Joshua Parker (Security); Ross Fleming (now Ipswich Maint. Supervisor); and John Thomson (now Supervisor Refrig/Fitters).

We farewell the following staff: Tony Clarke, Bev Scott & Russell Catip (Security); and Geoff Inwood (Carpenter).

A special farewell to Meagan Savage, the “smiling voice” from Works Control. We wish her well in her new job.

Guess who’s just turned 40? Happy birthday to Craig Carlton (*photo right*) (Gatton Electrical Supervisor).



One of Gatton’s longest serving employees, Brian Fritz, will retire on May 22, 2003. Brian has been associated with the Gatton Campus for over 33 years – first with CSIRO, then the QAC, and finally UQ Gatton. As such, he has witnessed many changes in the development of the campus as it is today.

Brian has contributed to the delivery of services to the campus in recent years as Trade Assistant Building Trades at P&F’s Gatton workshop (*photo below shows Brian installing Safety Walkways on Plant Protection Building*).

Brian’s years at Gatton have seen him in many humorous situations – including one where he picked up the Maintenance Supervisor’s chair from the upholsterers in Gatton – he claimed that it blew off the back of the ute as a semi trailer passed. Perhaps it could have been tied down better... or was he doing circle work?

We all wish Brian many years of enjoyment in his retirement – caravanning and camping at his favourite place, Kingscliffe NSW, no doubt.



Please forward comments to:

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**Website: [www.pf.uq.edu.au](http://www.pf.uq.edu.au)**

*P&F staff can email any Feedback items to: [qwa](mailto:qwa).*

### Last word ...

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